

2021 COBRA & Retiree Rates

Regular Employees



If you are in the Regular employee benefit group, the following table shows the monthly premiums for COBRA and Retiree Medical Plans.

COBRA/Retiree Medical Plan Rates: Regular Employees		
Plan	2020 Monthly Rates	2021 Monthly Rates
KingCare (Regence)		
– Employee	\$877.45	\$900.05
– Spouse	\$877.45	\$900.05
– Child(ren)	\$701.96	\$720.04
– Employee + Spouse	\$1,754.90	\$1,800.10
– Employee + Child(ren)	\$1,579.41	\$1,620.09
– Family	\$2,456.86	\$2,520.14
KingCare Select (Regence)		
– Employee	\$822.73	\$843.06
– Spouse	\$822.73	\$843.06
– Child(ren)	\$658.18	\$674.44
– Employee + Spouse	\$1,645.46	\$1,686.12
– Employee + Child(ren)	\$1,480.91	\$1,517.50
– Family	\$2,303.64	\$2,360.56
SmartCare (Kaiser)		
– Employee	\$562.72	\$582.45
– Spouse	\$562.72	\$582.45
– Child(ren)	\$450.17	\$465.95
– Employee + Spouse	\$1,125.44	\$1,164.90
– Employee + Child(ren)	\$1,012.89	\$1,048.40
– Family	\$1,575.61	\$1,630.85
Delta Dental of Washington (COBRA)		
– Employee	\$65.42	\$63.34
– Spouse	\$65.42	\$63.34
– Child(ren)	\$52.33	\$50.67
– Employee + Spouse	\$130.84	\$126.68
– Employee + Child(ren)	\$117.75	\$114.01
– Family	\$183.17	\$177.35
Delta Dental of Washington (Retiree)		
– Employee	\$77.50	\$71.42
– Spouse	\$77.52	\$71.42
– Child(ren)	\$72.42	\$66.72
– Employee + Spouse	\$155.02	\$142.84
– Employee + Child(ren)	\$149.92	\$138.14
– Family	\$227.44	\$209.56
Vision Service Plan		
– Employee	\$12.00	\$11.80
– Spouse	\$12.00	\$11.80
– Child(ren)	\$9.60	\$9.44
– Employee + Spouse	\$24.00	\$23.60
– Employee + Child(ren)	\$21.60	\$21.24
– Family	\$33.60	\$33.04